

## SCHUYLER COUNTY CIVIL SERVICE DEPARTMENT



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Lorry Johnson  
Personnel Officer

### JOB POSTING—Schuyler Co. Highway Department Heavy Equipment Operator - Temporary

**APPLICATION DEADLINE:** Applications accepted until position is filled

**SALARY:** \$20.80/hr (2021 rate), 40 hours per week; there are no benefits with this position.

**VACANCY:** There is one full time, 40 hr per week vacancy in this title with the Schuyler Highway Department. **This is a temporary position to backfill a leave of absence. At this time there is no established time frame.**

**HOW TO APPLY:** Applicants must submit a Civil Service “Application for Employment and/or Examination” to **Schuyler County Civil Service office**. Applications **WILL NOT** be accepted via email or fax. You may include a resume with your application; however, **you may NOT substitute “See Resume”** for completing any portion of the application form. **INCOMPLETE APPLICATIONS WILL BE DISAPPROVED.**

**RESIDENCY REQUIREMENT:** Candidates must have been **legal residents of Schuyler or a contiguous (Chemung, Seneca, Steuben, Tompkins and Yates) county** for at least one month immediately preceding the date of application. Preference in appointment may be given to a resident of Schuyler County.

**JOB DESCRIPTION:** This work involves responsibility for the safe and efficient operation of various types of heavy and specialized motor equipment and for a variety of manual tasks in connection with such operation. This class is distinguished from the Motor Equipment Operator in that there is greater responsibility for operating care and employees must have specific knowledge of the operation of equipment. Heavy equipment, for purposes of this classification includes but is not limited to power shovels, bulldozers, graders, rollers of 10 tons and over, tractor trailers, loaders and conveyors. The work is performed under general supervision. Supervision may be exercised over the activities of laborers. Does related work as required.

**TYPICAL WORK ACTIVITIES:**

Operates a tractor-trailer hauling materials and heavy equipment, operate heavy construction equipment including but not limited to, bucket loader, power shovel, bulldozer or grader in the construction and maintenance of highways;  
Operates heavy automotive equipment in connection with the removal of snow and in the transportation of stone, gravel, and supplies;  
Operates heavy equipment in connection with cutting banks, cutting and filling ditches, removing stumps, stripping gravel pits and related highway tasks;  
Performs preventive maintenance on assigned equipment;  
Performs a variety of manual tasks such as loading trucks, flagging traffic, digging ditches, cutting trees and brush, cleaning culverts and raking blacktop;  
May supervise a small group of assigned personnel as specific tasks require.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL**

**CHARACTERISTICS:** Thorough knowledge of the operation of heavy automotive equipment; good knowledge of the geography of the area; skill in the operation of heavy and specialized equipment, ability to understand and follow simple oral and written directions; mechanical aptitude; willingness to respond to emergencies and to work outside under adverse weather conditions; dependability; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS: Schuyler County Highway Department:**

Graduation from a high school or possession of a high school equivalency diploma. Two years of experience in the operation of heavy automotive equipment or specialized construction equipment. **Must possess a NYS Class B CDL license at time of appointment and obtain a NYS Class A CDL license within six months of hire. Must maintain NYS Class A CDL license during employment.**

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